



Social Value Fighting Climate Change - Working towards net zero greenhouse gas emissions

At Dean Healthcare, we are committed to supporting the UK's Net Zero 2050 target and continuously improving our environmental sustainability across both our office care delivery services.

Environmentally Efficient Office:

Our Gloucester office is located at Regus, Olympus House, a modern building designed with energy efficiency at its core. The premises benefit from:

Low-energy LED lighting throughout

Modern, efficient heating and cooling systems that reduce energy waste

Robust waste management and recycling facilities

Use of motion sensor lighting to limit unnecessary electricity use

Encouragement of hybrid working where appropriate, further reducing emissions related to commuting

Sustainable Business Practices:

We are adopting low-carbon and environmentally friendly practices,

We are transitioning to a cloud-based system for rostering, payroll and records, reducing reliance on paper-based processes.

Digital documentation and e-signatures are used wherever possible, cutting paper use significantly.

Internal communications and meetings are conducted online where practical, reducing travel.

We promote car-sharing among our care team where appropriate and support flexible route planning to reduce travel emissions.

Care Delivery with a Lower Carbon Footprint:

We aim to use local staff for care provision to minimise travel distances.

Our recruitment strategy includes local workforce planning, reducing transport-related emissions.

We continue to review our suppliers with strong sustainability credentials and low-carbon delivery options.

Staff Awareness and Commitment:

Staff are regularly encouraged to consider their environmental impact through internal communications.

Sustainability is included in our company values and our strategic planning.

By embedding environmental responsibility into our everyday operations and long-term planning, Dean Healthcare demonstrates a clear commitment to supporting the goals in fighting climate change.